Coverage Period: 07/01/2021-06/30/2022 Coverage for: Individual & Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

https://allthingsvault.com/AmazonDSP. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$2,000 individual / \$4,000 family; for out-of-network providers \$6,000 individual / \$12,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$6,000 individual / \$12,00 family; for <u>out-of-network</u> providers 50% coinsurance	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.cigna.com/health-care-providers/ or call 1-800-882-4462 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you

Important Questions	Answers	Why This Matters:
see a <u>specialist</u> ?		have a <u>referral</u> before you see the <u>specialist.</u>

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations Everytions 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf	Primary care visit to treat an injury or illness	\$25 copay/office visit and 25% coinsurance for other outpatient services; deductible applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None.
If you visit a health care provider's office or clinic	Specialist visit	\$50 copay/visit	50% <u>coinsurance;</u> <u>deductible</u> applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Preventive care/screening/ immunization	No charge.	50% coinsurance; deductible applies	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
.	Diagnostic test (x-ray, blood work)	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	
If you have a test	Imaging (CT/PET scans, MRIs)	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	None.
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://drexi.com/how	Generic drugs	\$5 copay/prescription for retail; \$10 copay / prescription for 90 day retail or mail-order	Not Covered	
	Brand drugs	\$25 copay/prescription for retail; \$50 copay/prescription for 90 day retail or mail order	Not Covered	Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail order or retail prescription).
	Specialty drugs	50% <u>coinsurance</u> to a maximum of \$250 for retail; a maximum of	Not Covered	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AllThingsVAULT.com/AmazonDSP</u>

		What Yo	ou Will Pay	Limitations, Exceptions, & Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		\$500 for 90 day retail or mail order			
	Facility fee (e.g., ambulatory surgery center)	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies		
If you have outpatient	Physician/surgeon fees	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.	
surgery	Emergency room care	\$300 <u>copay</u> and 25% <u>coinsurance</u> ; <u>deductible</u> applies	\$300 <u>copay</u> and 25% <u>coinsurance</u> ; <u>deductible</u> applies	50% coinsurance for anesthesia.	
	Emergency medical transportation	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies		
If you need immediate medical attention	Urgent care	\$50 <u>copay</u>	50% coinsurance; deductible applies	None.	
	Facility fee (e.g., hospital room)	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies		
If you have a hospital	Physician/surgeon fees	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.	
stay	Outpatient services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance for anesthesia.	
If you need mental health, behavioral	Inpatient services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None	
health, or substance abuse services	Office visits	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None.	
	Childbirth/delivery professional services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery facility services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	services. Depending on the type of services a coinsurance may apply. Maternity care	
	Home health care	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	may include tests and services described elsewhere in the SBC (i.e., ultrasound).	
If you need help	Rehabilitation services	25% <u>coinsurance</u> ;	50% coinsurance;	60 visits/year.	

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		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
recovering or have		deductible applies	deductible applies	
other special health needs	Habilitation services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	60 visits/year. Includes physical therapy,
	Skilled nursing care	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	speech therapy, and occupational therapy.
	Durable medical equipment	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	60 visits/calendar year.
	Hospice services	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Children's eye exam	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
If your shild moods	Children's glasses	25% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's dental check-up	25% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	Coverage limited to one pair of glasses/year.
				None.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Bariatric Surgery
- Hearing Aids

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (if prescribed for rehabilitation purposes)
- Chiropractic care

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Contact your state's Department of Insurance for more information. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a

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grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist [cost sharing]	\$50
■ Hospital (facility) [cost sharing]	25%
■ Other [cost sharing]	25%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,550	
<u>Copayments</u>	\$450	
Coinsurance	\$2,675	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$4,675	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$2,000
■ Specialist [cost sharing]	\$50
■ Hospital (facility) [cost sharing]	25%
■ Other [cost sharing]	25%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

Total Example Cost	\$5,000	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,700	
Copayments	\$300	
Coinsurance	\$900	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,720	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$2,000
■ Specialist [cost sharing]	\$50
■ Hospital (facility) [cost sharing]	25%
■ Other [cost sharing]	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5 600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,700	
Copayments	\$300	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,200	