Coverage Period: Example 12mo Period Coverage for: Individual & Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

https://allthingsvault.com/AmazonDSP. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$500 individual / \$1,000 family; for outof-network providers \$2,000 individual / \$4,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	There are no other specific deductibles.	
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$2,500 individual / \$5,000 family; for out-of-network providers 50% coinsurance	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.cigna.com/health-care-providers/ or call 1-800-882-4462 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays <u>(balance billing)</u> . Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 copay/office visit and 20% coinsurance for other outpatient services; deductible applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None.
If you visit a health care provider's office or clinic	Specialist visit	\$35 copay/visit	50% <u>coinsurance;</u> <u>deductible</u> applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
	Preventive care/screening/ immunization	No charge.	50% coinsurance; deductible applies	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	N
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	None.
	Generic drugs	\$5 copay/prescription for retail; \$10 copay / prescription for 90 day retail or mail-order	Not Covered	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at https://drexi.com/how	Brand drugs	\$25 copay/prescription for retail; \$50 copay/prescription for 90 day retail or mail order	Not Covered	Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail order or retail prescription).
	Specialty drugs	50% coinsurance to a maximum of \$250 for retail; a maximum of \$500 for 90 day retail or mail order	Not Covered	

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AllThingsVAULT.com/AmazonDSP</u>.

		What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
surgery	Physician/surgeon fees	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance for anesthesia.
	Emergency room care	\$250 <u>copay</u> and 20% <u>coinsurance</u> ; <u>deductible</u> applies	\$250 <u>copay</u> and 20% <u>coinsurance</u> ; <u>deductible</u> applies	
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	None.
	<u>Urgent care</u>	\$40 <u>copay</u>	50% <u>coinsurance;</u> <u>deductible</u> applies	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance; deductible applies	50% <u>coinsurance;</u> <u>deductible</u> applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.
stay	Physician/surgeon fees	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	50% coinsurance for anesthesia.
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	None.
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> ; <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None.
	Office visits	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	 services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described
	Childbirth/delivery facility services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	elsewhere in the SBC (i.e., ultrasound).
If you need help	Home health care	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	60 visits/year.
recovering or have other special health	Rehabilitation services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	60 visits/year. Includes physical therapy,
needs	Habilitation services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	speech therapy, and occupational therapy.

 $[\]hbox{* For more information about limitations and exceptions, see the $\underline{\text{plan}}$ or policy document at $\underline{\text{www.AllThingsVAULT.com/AmazonDSP}}$.}$

		What You Will Pay		Limitations Eventions 9 Other	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Skilled nursing care	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	60 visits/calendar year.	
	Durable medical equipment	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.	
	Hospice services	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	<u>Preauthorization</u> is required. If you don't get <u>preauthorization</u> , benefits could be reduced by 50% of the total cost of the service.	
	Children's eye exam	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	20% <u>coinsurance;</u> <u>deductible</u> applies	50% coinsurance; deductible applies	Coverage limited to one pair of glasses/year maximum benefit \$175.	
	Children's dental check-up	20% <u>coinsurance;</u> <u>deductible</u> applies	50% <u>coinsurance;</u> <u>deductible</u> applies	None.	

Excluded Services & Other Covered Services:

Services Your Plan General	ly Does NOT Cover (Chec	your policy or plan do	ocument for more information and	a list of any other excluded services.)
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- Cosmetic surgery
- Dental care (Adult)
- Infertility treatment

- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Bariatric Surgery
- Hearing Aids

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture (if prescribed for rehabilitation purposes)

• Chiropractic care

Weight loss programs

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.AllThingsVAULT.com/AmazonDSP</u>.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Contact your state's Department of Insurance for more information. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$35
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
<u>Copayments</u>	\$0	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$2,500	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$50
■ Specialist [cost sharing]	\$3
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$290	
Copayments	\$210	
Coinsurance	\$1,020	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$1,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist [cost sharing]	\$35
■ Hospital (facility) [cost sharing]	20%
■ Other [cost sharing]	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$0	
Coinsurance	\$510	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,010	